



A Path to Empowerment and Job Security

Take control of your future by signing up for the Utility Worker Program (UWP) and fast track your path to success! UWP provides six months of immersive classroom instruction, hands-on job training and real-world experience to prepare you for a role in manual labor as a or clerical work. Complete the training program as a Utility Worker Trainee or an Office Trainee and secure your path toward a good-paying civil service and union job at LADWP.

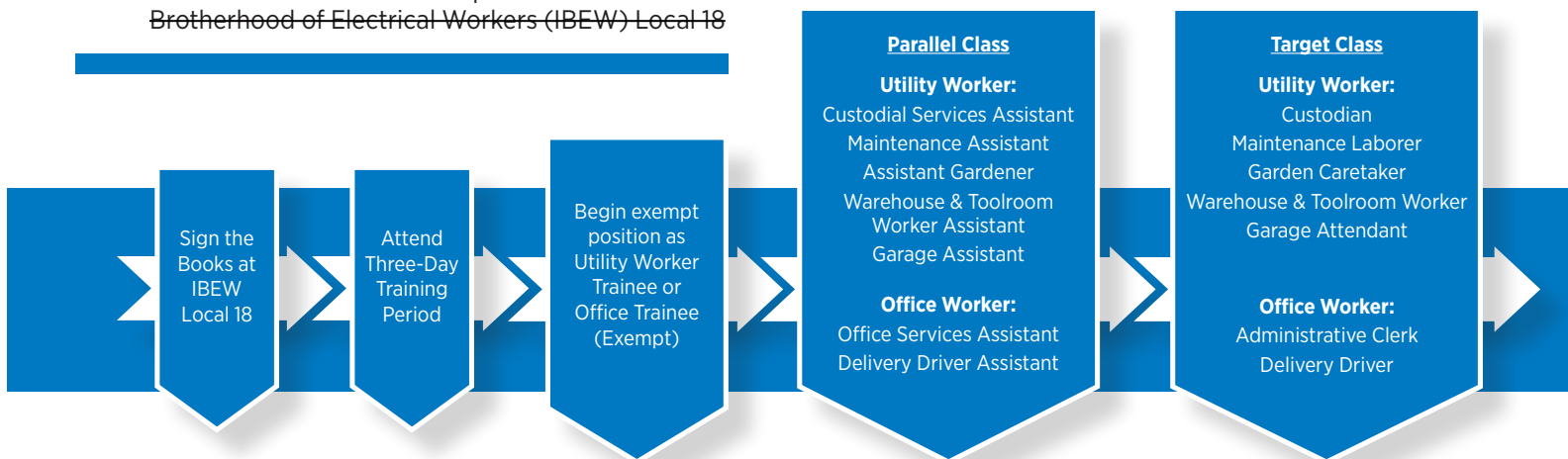
Becoming a UPCT Offers:

- Full-time employment at \$20.17 an hour, health and dental care provided with a pension at \$11.47 an hour
- On-the-job training for skills required to maintain water and power systems
- Various shifts which may include mornings, swing shifts and some weekends
- Worksite rotation under different journey-level supervisors
- Diverse training experiences you can apply towards permanent LADWP positions or with the City of Los Angeles
- Assistance with math, electrical training and civil service exam preparation
- Counseling, mentorship and career guidance
- Non-civil service membership with International Brotherhood of Electrical Workers (IBEW) Local 18

How to apply for the UPCT program:

1. Visit www.ibewlocal18.org, click on Resources, click Sign Our Books, click UPCT and fill out the online form
2. You must re-sign the book every three months from 1st 20th (January, April, July and October)
3. You will receive a call from IBEW, Local 18
4. Work readiness screening
5. Final screening and hiring
6. Orientation and on-the-job training
7. Search and apply for permanent LADWP employment with the City of Los Angeles

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